

Digital Symposium

Navigating Global Mobility in 2026

Understanding
corporate-based
immigration
changes

Wednesday, November 19

2:00pm (GMT) / **Welcome**

9:00am (EST) Steven Diehl, Ray Rackham

2:10pm (GMT) / **Around the World in 50 minutes: Round Up of Global Immigration Updates in 2025**

9:10am (EST)

Moderator: Hannah In-Chan

Panel: Clara Excler, Carlijn Langeveld, Soo Gurtcheff-Smit

Our panelists will analyze the significant corporate-based immigration changes that emerged in 2025. We will dissect new regulations, visa category adjustments, and policy shifts that have reshaped the immigration landscape of countries in APAC, EMEA, and the Americas.

3:00pm (GMT) / **Alternative to the Traditional: Review of Alternative Working Models to the Traditional International Assignment**

10:00am (EST)

Moderator: Jason Rogers

Panel: Monika Maskell, Diana Monsalve

As companies move away from traditional assignments, we explore alternative immigration routes—from remote work and Employers of Record to Digital Nomad Visas—and highlight the potential pitfalls to watch for.

3:45pm (GMT) / **Business Travel: What the Future Holds**

10:45am (EST)

Moderator: Samantha McKnight

Panel: Clara Excler, Katie Garrahy

Join us as we sit down with a Business Travel Manager to unpack the priorities and challenges of managing global travel, from balancing compliance with business needs to navigating an increasingly complex landscape. We'll also look ahead to 2026—exploring the digitalization of borders and visa systems, countries embracing clear travel policies, and those tightening restrictions.

4:25pm (GMT) / **Close**

11:25am (EST) Jason Rogers





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Thursday, November 20

2:00pm (GMT) / 9:00am (EST)	Welcome Jason Rogers
2:05pm (GMT) / 9:05am (EST)	EU Directives Update: Implementation of EU Blue Card Directive Moderator: Carlijn Langeveld Panel: Desara Coba, Sarah Leyener, Nathalie Janssen <i>Our experts break down the latest on the EU Blue Card Directive and what it means across member states.</i>
2:50pm (GMT) / 9:50am (EST)	Right-to-Work in Focus: Navigating New UK Liabilities and Global Comparisons Moderator: Soo Gurtcheff-Smit Panel: Shelley Mohan, Csilla Gazafi, Marleen Odunuga <i>The UK is set to broaden Right to Work liability to cover contractors and gig workers. Join us as we unpack what this means for UK businesses and compare right-to-work requirements in other key markets.</i>
3:35pm (GMT) / 10:35am (EST)	Global Mobility: Navigating Relocation with Confidence Moderator: Ray Rackham Panel: Christin Burns Faykus, John O'Connell, Jason Rogers <i>In this session, our experts will explore the critical components of a successful relocation strategy, equipping organizations with the insights needed to support a globally mobile workforce. We will address key considerations across immigration, employment law, and relocation logistics, highlighting the risks, obligations, and best practices businesses must be aware of. Attendees will gain practical guidance on aligning mobility programs with corporate objectives while ensuring compliance and a smooth employee experience.</i>
4:25pm (GMT) / 11:25am (EST)	Close Ray Rackham